***Red Flags*** **for Workers’ Compensation Claims**

* Injury is unwitnessed or witness’s account conflicts with employee’s version of events
* Injury occurs first thing on a Monday morning
* A Friday afternoon injury isn’t reported until Monday morning
* Injury occurs to an employee who is disgruntled, soon to retire, or facing imminent layoff or firing
* Injury occurs to employee with pre-existing treatment or injury
* Injury is not reported timely
* Employee took excessive or unexplained time off work prior to claimed injury
* Employee is new to his or her job
* Injury or illness is reported after employee is terminated or laid off
* Co-workers hear rumors that injury is not legitimate
* Mechanism of injury is inconsistent with injury, (e.g. report of neck injury when employee twists ankle.)
* Details of accident are vague, contradictory, have inconsistencies, or are not credible
* Injury occurs in an area where the employee should not be

